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FORA INN LARA

SUSTAINABILITY REPORT



OUR SUSTAINABILITY POLICY

- For a sustainable world;
- We evaluate, resolve and address suggestions and complaints from our guests, employees and other stakeholders.
evaluation, resolution and feedback
in line with our understanding of sustainability.
- In line with our understanding of sustainability, we conduct training programmes to raise awareness among our employees and contribute to their development, ensuring they play an active role at every stage.
- We comply with laws and regulations in all our activities.

OUR CULTURAL AWARENESS POLICY

- We organise promotional activities and events to enable our guests to access the natural and cultural heritage, local products and services in our region.
to enable our guests to access the natural and cultural heritage, local products and services in our region.
- We ensure that local culture, traditions and customs are preserved; we do not permit discriminatory activities based on opinion, ethnic origin, belief or vulnerable groups. We recognise that visitors, whether for tourism or work purposes, contribute to regional development through their diverse cultures and that hospitality should be extended to them.
- As part of our activities, we hold discussions and maintain open lines of communication to ensure that local characteristics, sensitivities and the needs of the local community.

OUR SUSTAINABILITY POLICY

OUR CULTURAL AWARENESS POLICY

- We work together with the local community to promote cooperation and preserve historical and cultural assets, supporting the protection of the natural environment. support the preservation of the natural environment.
- We support all our stakeholders in promoting the region's cuisine, activities, culture and traditions (religious and cultural sites, natural riches, biodiversity, etc.), provide training to our staff and inform our guests.
- We have a deep understanding of our geography and local community, respect historical values and traditions, and contribute to its economic, social, and cultural development.
- We develop/contribute to social projects that will contribute to the social and economic development of the community and local stakeholders, as well as local employment.

OUR PURCHASING POLICY

- We contribute to protecting nature by preferring materials with "recycling" and "environmentally friendly" labels for our hotel.
- We contribute to the regional economy by sourcing products/goods from local suppliers and strive to reduce our carbon footprint. We aim to continuously increase the proportion of our local suppliers.
- We do not purchase products made from endangered species; we only purchase products that are legally permitted (quotas, tuna, swordfish, etc. that are in season).

OUR SUSTAINABILITY POLICY

OUR ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

- We assess the environmental impact and scope of our activities within the framework of legal regulations and work to minimise our impact.
- We evaluate our purchases to reduce waste at source.
- We sort our waste in the most effective manner according to its type and hazard class. We deliver our waste to licensed companies appropriate for its class.
- We aim to reduce the amount of waste generated.
- We use hazardous materials and chemicals only when necessary and only in the necessary quantities.

OUR ENVIRONMENTAL PROTECTION AND WASTE MANAGEMENT POLICY

- We provide training to our staff on waste separation, zero waste, etc., and organise activities to raise awareness among our guests.
- We carry out the necessary infrastructure work for the efficient use of our natural resources and aim to reduce consumption through regular monitoring.
- We ensure that our guests and employees are aware of the importance of protecting our natural environment. We raise awareness about the conscious use of our resources.

OUR SUSTAINABILITY POLICY OUR HUMAN

RIGHTS POLICY

- We respect each other's opinions.
- We provide an open, equal opportunity, transparent, fair, and employee-centred environment. We operate in an inclusive manner.
- We oppose discrimination based on gender, language, race, age, socio-economic status, educational background, ethnic origin, religious beliefs, etc.
- We ensure that all our employees benefit equally from the social rights, fringe benefits and rewards we offer.
-

EMPLOYMENT POLICY

- We contribute to regional development by employing local people.
- Our principle is to create a fair and peaceful working environment for our employees, free from discrimination and ensuring equal opportunities.
- We listen to our employees, encourage the free expression of ideas and focused on solutions, where dialogue and fosters dialogue.

OUR SUSTAINABILITY POLICY OUR ACCESSIBILITY POLICY

- We carry out our activities with the aim of ensuring that individuals with special needs (such as persons with disabilities, children, etc.) can access our products and services. by considering the necessary accommodations.
- We provide an environment where guests and employees requiring special protection will not be harmed in any way, and that all their issues can be easily communicated and resolved.
- We continuously monitor and measure the implementation and targets of our sustainability management system, and when necessary, initiate, plan and conclude them.

EMPLOYMENT, WOMEN'S RIGHTS AND EQUALITY POLICY

- We ensure the health, safety, and well-being of all our employees regardless of gender.
- We support women's participation in the workforce in all departments and provide equal opportunities.
- We operate under a policy of equal pay for equal work, without gender discrimination.
- We contribute to regional development by employing local people.
- We provide the necessary environment for equal access to career opportunities.
- We provide a working environment that maintains a work-life balance.

OUR SUSTAINABILITY POLICY

EMPLOYMENT, WOMEN'S RIGHTS AND EQUALITY POLICY

- We offer equal opportunities for women to be in management positions.
- Communication channels have been diversified and are actively used to enable all our employees to express themselves comfortably (complaint web channel/complaint box/guide manager), and in necessary situations, the Ministry of Family and Social Policies' social support line is utilised.
social support line.
- We inform our stakeholders about all the issues outlined in our policies and ensure their involvement.

Our sustainability message:

As the **FORA INN LARA** family;

We need your support to pass on our resources to future generations and use them in the most efficient way possible. We are aware of our debt to nature, the environment and humanity.

We invite our guests, staff, suppliers and all our stakeholders to be sensitive to this issue.



Our environmentally conscious purchasing activities:

- When selecting our suppliers, we check whether they are local, environmentally conscious and comply with fair trade principles, and we evaluate them according to these criteria.
- We take care to ensure that the products we purchase are environmentally friendly and eco-labelled.
- We contribute to the regional economy by selecting local suppliers.

Our Sustainability Initiatives;

- We share our cultural heritage and values with our employees and guests through information.
- We showcase our leader through the Atatürk images displayed in the lobby area.
- The consumption of energy resources, consumables and single-use materials is tracked on a per capita basis, and improvement work is planned by setting year-end targets and assessment of year-end targets and planning improvement initiatives.
- Guest satisfaction evaluations are conducted, and year-end targets are set and evaluated to improvement efforts in service are planned.
- Waste is disposed of in the municipality's rubbish bins.



Our Sustainability Initiatives:

➤ We offer our guests a Turkish breakfast as an open buffet.



Our Electricity Saving Initiative;

- LED lighting has been preferred for room and general area lighting.
- Energy is supplied to the rooms via an energy card, so no energy is supplied when the room is not in use.

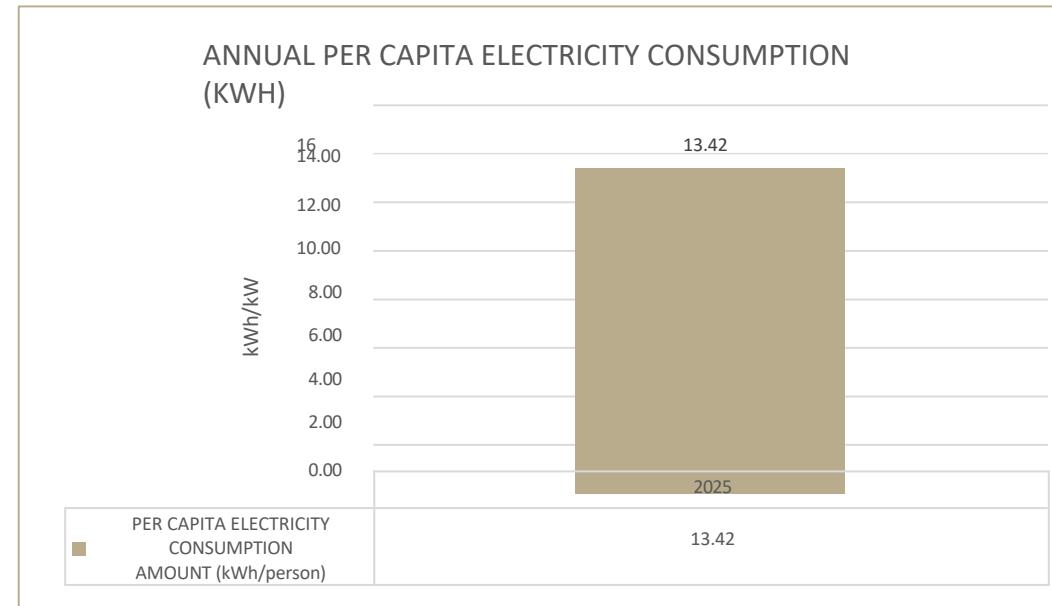
Our Water Conservation

Programme;

- We use water-saving shower heads,
- The flush systems in the facility have dual flush options of 3 and 6 litres.

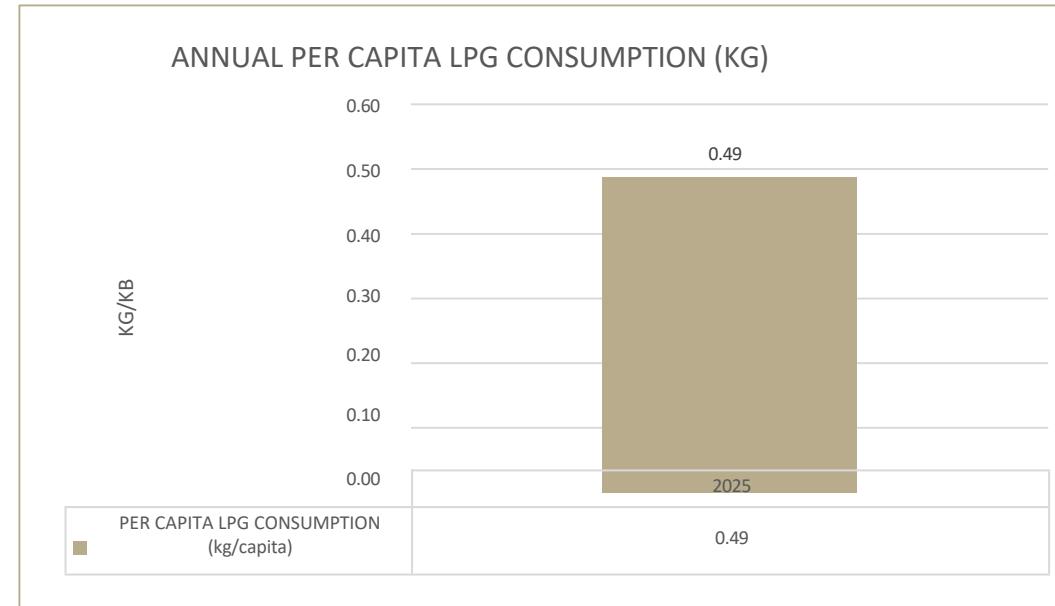
SUSTAINABILITY REPORT; ELECTRICITY

➤ Our annual per capita electricity consumption;



SUSTAINABILITY REPORT; LPG

➤ Our annual per capita LPG consumption;



Our Water Risk Map;

- According to a statement by the Nature Conservation Foundation, Antalya is on the list of cities with high global water risk. Therefore, while carrying out our activities in water resource management, we must stand against approaches that disregard nature and unsustainable practices, and we must do our part.
- We are in a position to raise awareness and contribute by providing our staff with the necessary training and our guests with the necessary information.

Our Water Risk Map;

Input address	Match address	Latitude	Longitude	Major Basin	Minor Basin	Aquifer	Country	Province	Overall Water Risk
Zümrütova, Sinanoğlu Cd. No:73 B B Blok, 07200 MuratpaşaAntalya, Türkiye	-	36.860406	30.74628	Mediterranean Sea, East Coast	Mugla	-	Turkey	Antalya	Medium - High (2-3)

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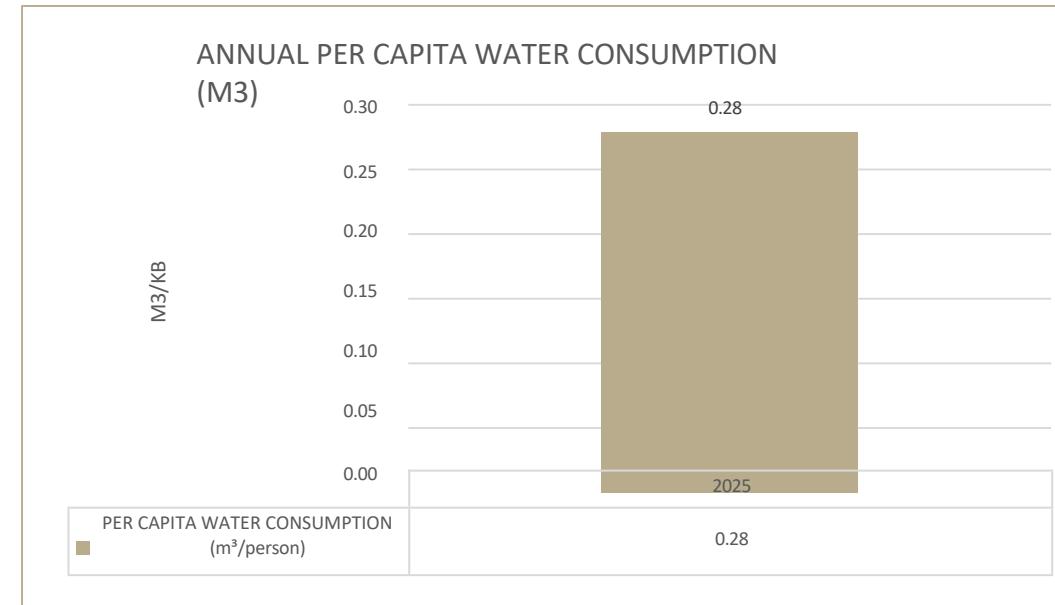
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SUSTAINABILITY REPORT;

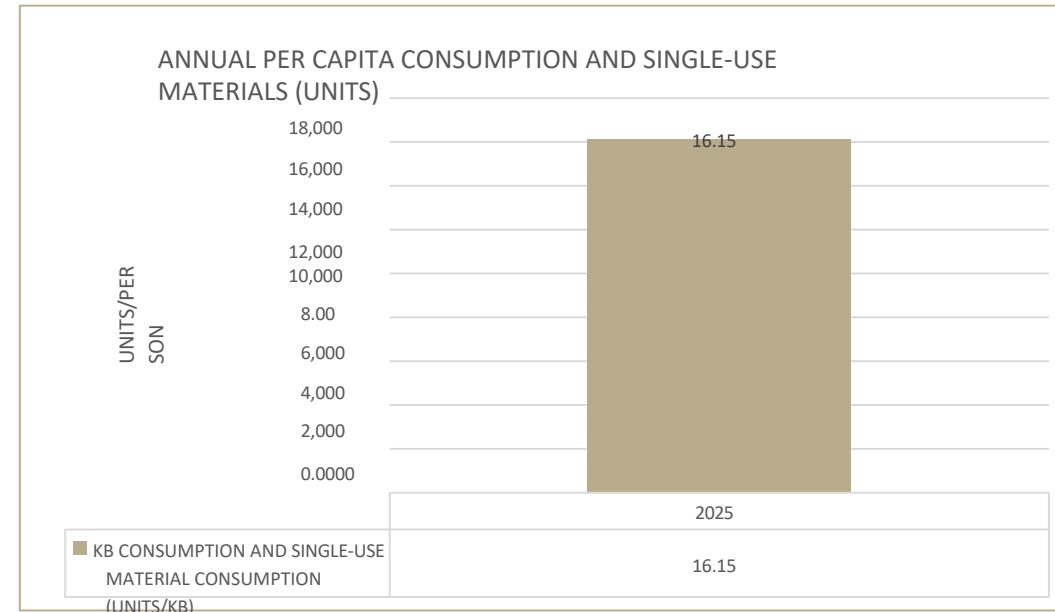
WATER

- Our annual per capita water consumption;



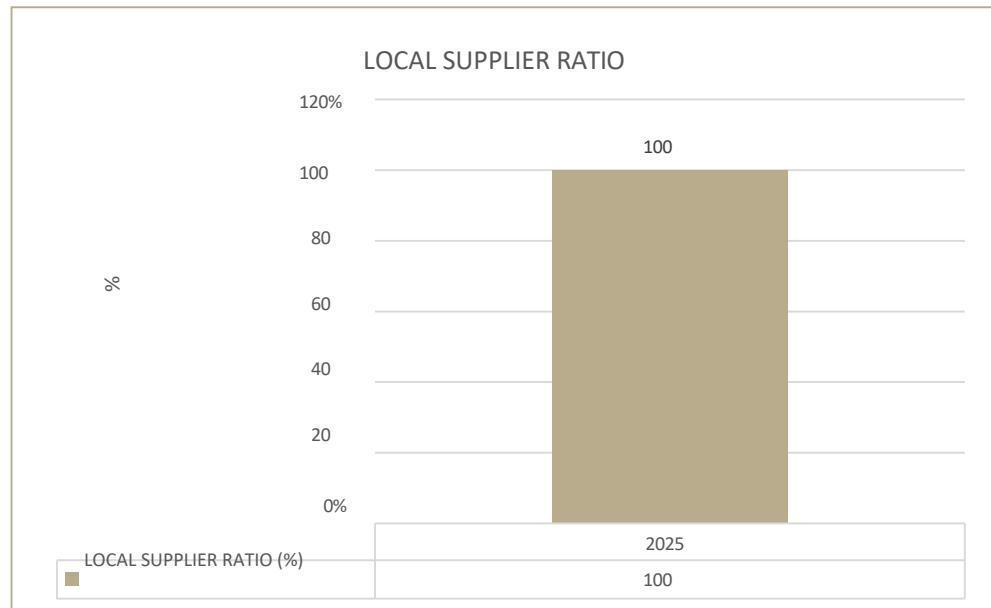
SUSTAINABILITY REPORT; SINGLE-USE PRODUCTS

- Our per capita consumption of single-use products by year;



SUSTAINABILITY REPORT;

Our Contribution to the Regional Economy;

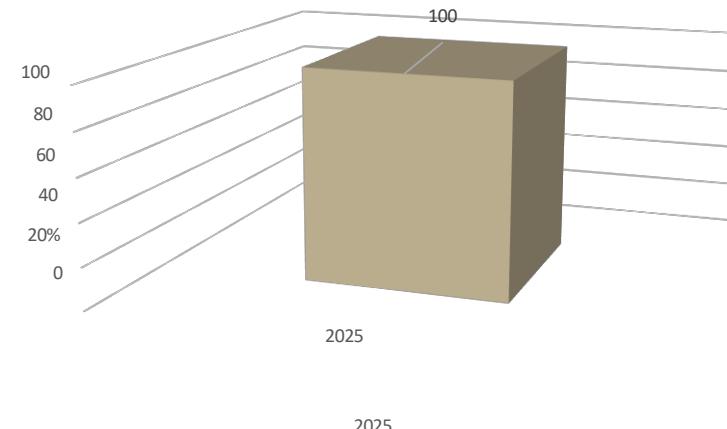


➤ The proportion of our suppliers contributes to the regional economy indicates.

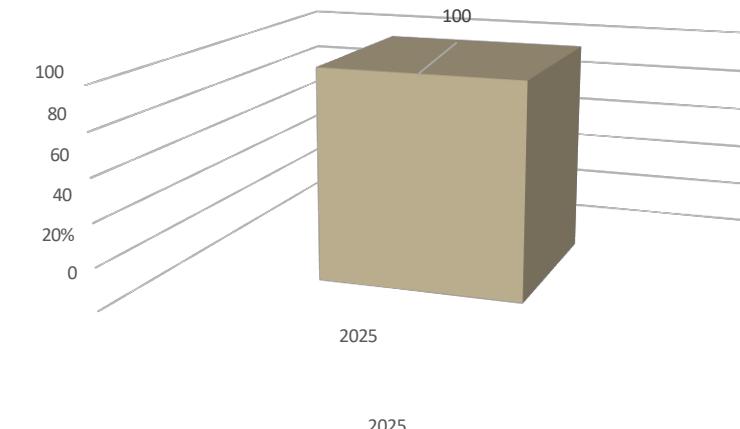
SUSTAINABILITY REPORT;

Our Contribution to the Regional Economy;

LOCAL STAFF RATIO (%)



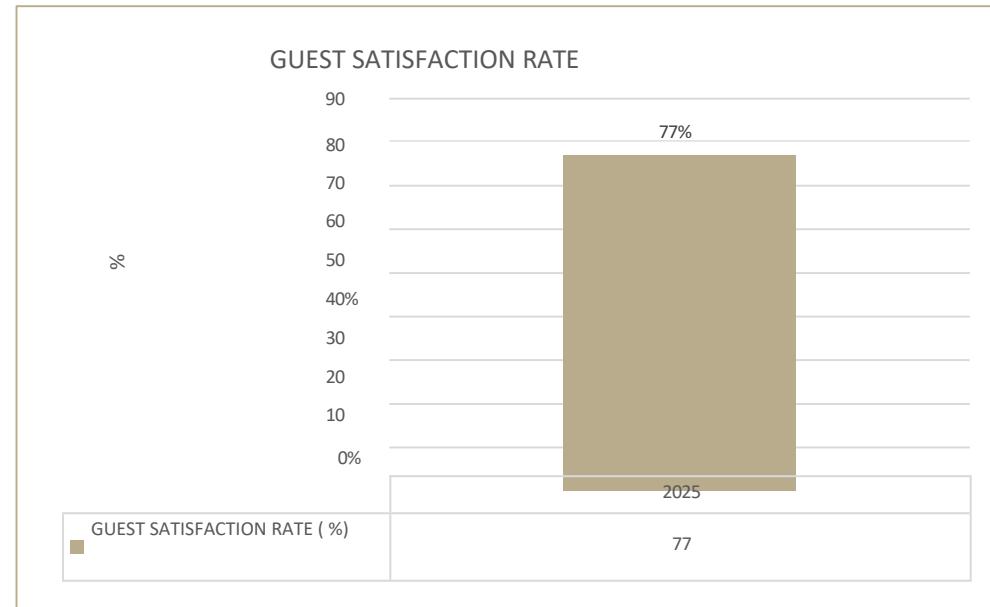
MANAGER LOCALITY RATIO (%)



- We endeavour to recruit our staff and management teams from individuals residing in the region.
- Staff are provided with meals during the day. Additionally, meal support is also provided.

SUSTAINABILITY REPORT;

Our Guest Satisfaction Rate;



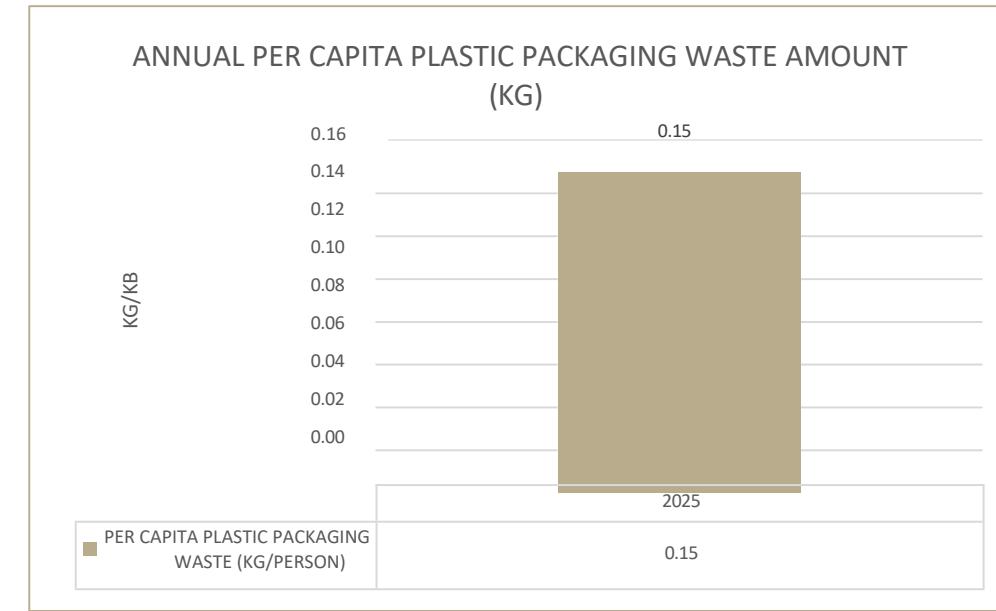
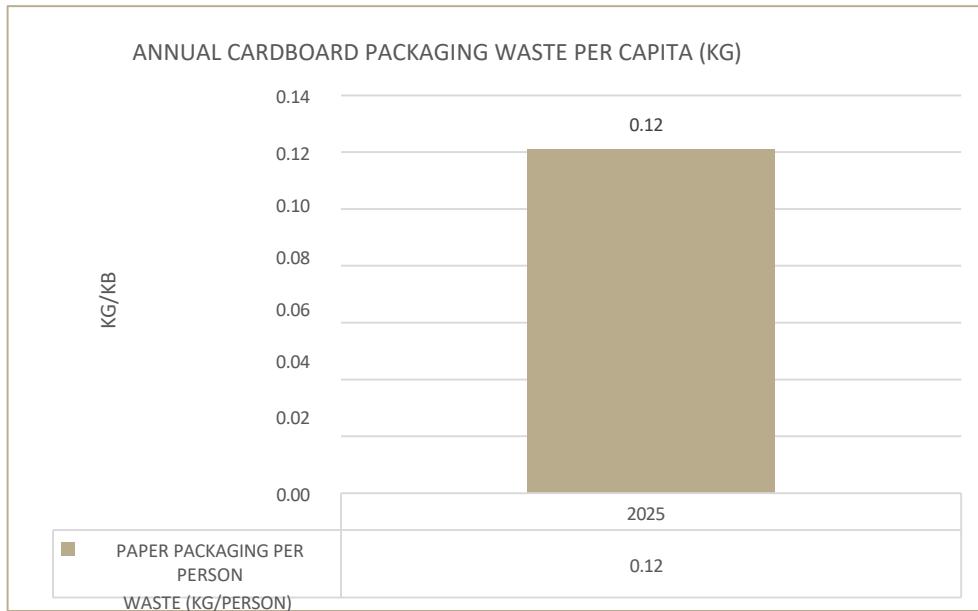
➤ Our guest satisfaction rates by year are shown on the side.

Waste Management

- We support recycling by sorting waste on site
- We follow the municipality's guidelines regarding the disposal of waste.

SUSTAINABILITY REPORT;

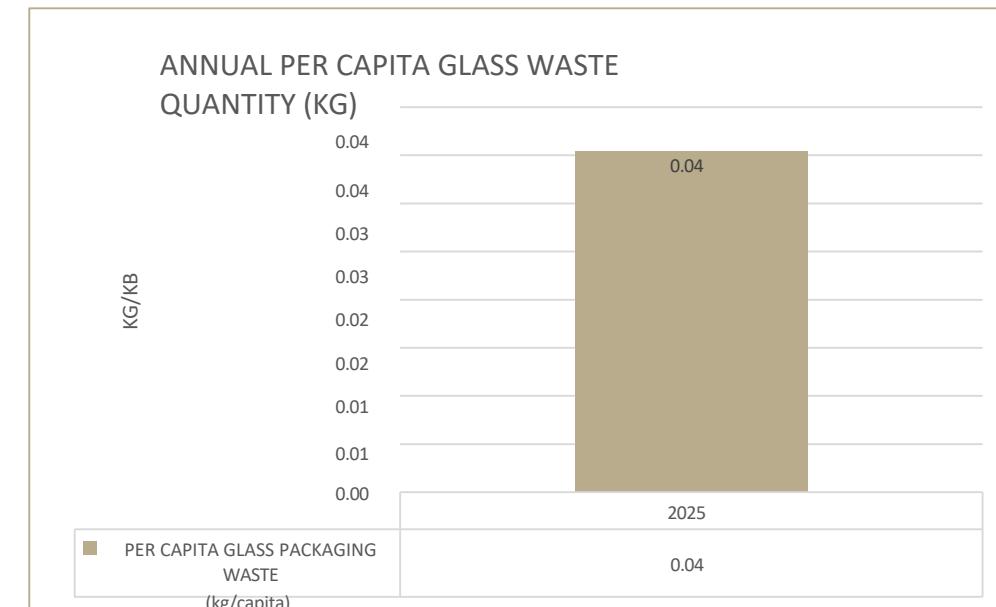
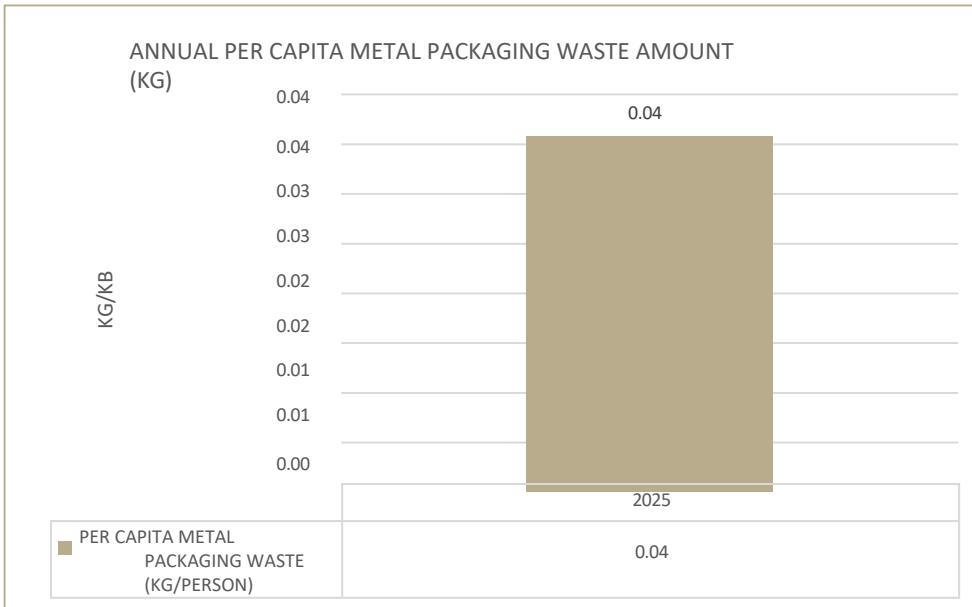
Per capita waste quantities;



➤ Our waste quantities by year are provided above.

SUSTAINABILITY REPORT;

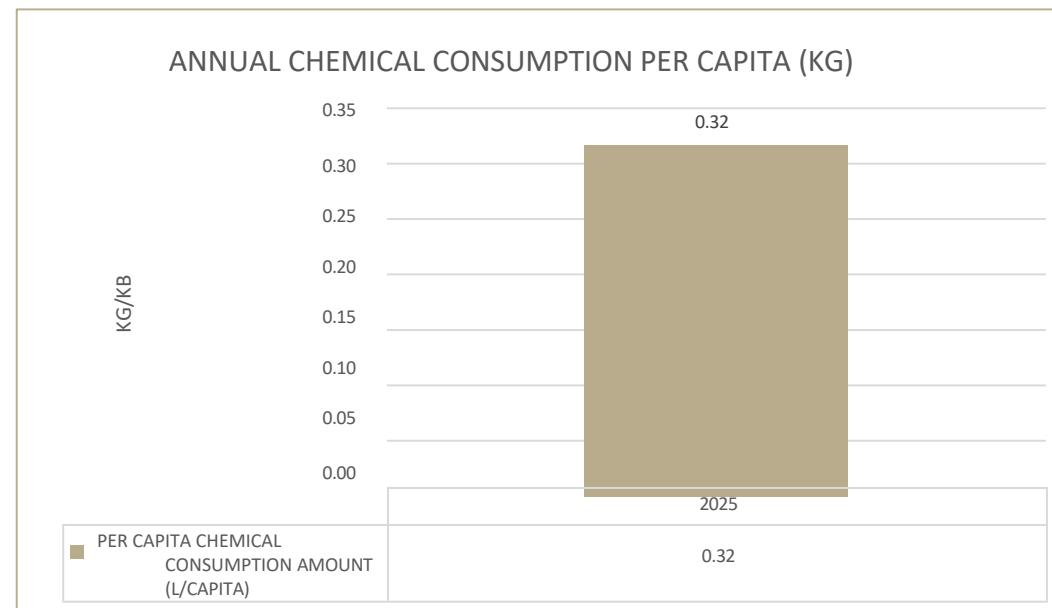
Our Per Capita Waste Quantities;



➤ Our waste quantities by year are provided above.

SUSTAINABILITY REPORT;

Per capita waste quantities;



➤ Our chemical consumption amounts by year are provided above.

SUSTAINABILITY REPORT;

► Our Carbon Footprint;

- To contribute to reducing carbon emissions and the development of the regional economy development, we prioritise We prefer local suppliers.
- Our carbon footprint for the period January–November 2025 has been calculated as **4.1 kgCO₂e**.
-
- To reduce our carbon footprint, we are informing our stakeholders about the importance of sustainability.



THANK YOU